

ANNUAL REPORT 2023–2024



LETTER FROM THE PRESIDENT

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Dear Friends of the Fund,

I hope this report finds you and your loved ones safe and in good health.

2024 marks a significant milestone for the Scholarship Fund as we proudly celebrate our 42nd year of serving the deserving young individuals in our community. Thanks to the unwavering commitment of our donors, the 2023-2024 scholarship cycle proved to be another record-breaking one for the George Snow Scholarship Fund.

During this scholarship cycle, we received an overwhelming response of nearly 1,800 applications for our awards and granted over \$5 million in scholarships and Scholar Support Services to 375 Scholars, for the first time since our inception in 1982. Furthermore, we continue to provide ongoing support and guidance to 868 Snow Scholars currently pursuing their degrees.

What began as a small grassroots organization dedicated to honoring the memory of one man, the George Snow Scholarship Fund has grown into one of South Florida's most respected and cherished non-profit organizations.

What sets the Scholarship Fund apart from other scholarship providers is our holistic approach to supporting our Scholars. Beyond providing financial assistance for their educational expenses, we embrace them as part of our expanding family of Scholars, volunteers, donors, and staff. This family environment offers an array of support programs all designed to increase graduation and success rates.

In essence, we provide our Scholars with the same level of care and support that we would offer to our own sons and daughters. As you peruse the following pages of our Annual Report and witness the remarkable impact of the Scholarship Fund's work, please remember that none of this would be possible without your unwavering support and passion for our organization. Each Scholar's success is a testament to your contributions. We sincerely thank you for your invaluable assistance in shaping the leaders of tomorrow, today.

With heartfelt gratitude,

Jin Ann

Tim Snow President, George Snow Scholarship Fund



Table of Contents

Mission and Model	
Scholar Support Services	
Non-Profit Partnerships	6
Scholar Spotlight	7
Alumni Spotlight	
Strategic Partner Spotlight	
Current Snow Scholars	
College & University Listings	
Volunteer Spotlight	
Staff Listing	
Volunteer Listing	
Success by the Numbers 2023 - 2024	
2024 Financials	
Giving Societies	
Founder's Society	
Loyalty Society	

Our Mission

The George Snow Scholarship Fund's mission is to help hard working students in South Florida to graduate from college by providing financial aid and wrap-around support services. Our goal is to ensure that no student is deprived of an education because of a shortage of funds or a lack of support.

Our Model

Providing scholarship funds is easy, dedicating ourselves to helping each student graduate from college is the focus and passion for our staff. Beyond receiving scholarships and financial aid, these students become part of the George Snow Scholarship Fund family. They will receive our guidance and support well beyond freshman year, as they start the next phase of their lives. Everything we do is guided by the question "what would we do for our sons or daughters?" We do what we do for these students with the support of our local communities and we believe this is paid back with each student achieving their career goals and becoming productive citizens within the community.

SCHOLAR SUPPORT SERVICES

The belief that what we, as scholarship providers, offer to our scholars in the form of Scholar Support Services is just as, if not more valuable, than the financial commitment we make to them. The George Snow Scholarship Fund is nationally recognized for its creative and innovative Scholar Support Services. Our Scholars become a part of our family. No other scholarship provider does as much for their scholars.

SCHOLAR SUPPORT SERVICES CURRENTLY INCLUDE:



CAREER DEVELOPMENT CURRICULUM

The Career Development Curriculum will provide a roadmap for excelling our students' skill sets for both their collegiate and career goals, with the hope of landing them an internship and a job upon graduation. Through networking and partnering directly with top employers of Palm Beach County, we will bring their expertise and knowledge to our Scholars, across a variety of industries.

COLLEGE CARE PACKAGES

For students with little or no support at home, college can be a difficult and daunting journey especially in times of stress during midterm and final exams. Each Fall our Scholars receive a package filled with fresh baked brownies or cookies and other tasty treats along with a note of encouragement.





COLLEGE PHYSICAL PROGRAM

Through a partnership with the Boca Raton Regional Hospital, our Scholars can have their college physical performed by a hospital physician. In addition, they may receive any needed vaccinations or inoculations such as meningitis and tetanus.

COLLEGE SUPPLY GIFT BAGS

Each Scholar receives a gift bag containing valuable products they can use during their first year at college including school and dorm supplies. These are quality products which are either donated to or purchased by the George Snow Scholarship Fund.





COMPSYCH

ComPsych provides Snow Scholars and their family members free access to their student assistance program. ComPsych offers mental health counseling, legal and financial consultation, and work-life assistance services. Students and their family members receive five free sessions on a per person, per issue, per year basis. The ComPsych guidance resources offers someone to talk to whenever and wherever they need them.

COMPUTERS AND COLLEGE SUPPLY PROGRAM

Scholars, in addition to their financial award, have the option of choosing either a laptop computer or a cash college supply stipend. Computers are new, state of the art machines that are designed to last the Scholar their entire college career.



4

EMERGENCY FUND

Each Scholar has access to our Emergency Fund. The purpose of this Fund is to provide a resource for Snow Scholars that will help them manage unexpected and nonrecurring hardships such as sudden medical or travel expenses due to a family emergency.





HIGH SCHOOL TO COLLEGE: TOOLS FOR A SUCCESSFUL TRANSITION

This innovative program educates our Scholars on the many challenges and changes in lifestyle and environment they will experience entering their first year of college. By the time they begin college, they are educated consumers of higher education.

MONDAY MORNING MOTIVATIONAL MESSAGE

One of the most difficult things for many students is to be away from home and away from someone who will guide them and give them encouragement. With this in mind, each Monday morning, Snow Scholars are sent a message comprised of motivational quotes and stories that will set the tone for the busy week ahead and let them know that there is someone back home cheering for them.





SCHOLAR CLOSET

For college students living on a budget, quality clothing can be hard to come by. The Scholar Closet addresses that issue. Snow Scholars of all gender identities can visit the closet year-round for FREE clothing, shoes, and accessories. We rely on donations from community partners and individuals to offer both casual and professional attire. Clothing items are available for regular day-to-day use or for job interviews, and they are not expected to be returned!

SENIOR PORTRAITS

Each year, we create a studio in our office to take professional headshots. Snow Scholars receive a free digital copy to use in case they cannot afford a senior portrait or headshot for professional profiles like LinkedIn!





SNOW FAMILY MASTER CLASSES

We offer Snow Family Master Classes to teach our Snow Scholars valuable skills and to help them stand out against their peers. Classes are held in-person and virtually at no cost to the Scholar. Professionals in the community and Snow Alumni volunteer their time to educate Scholars on subjects they are experts in. Class topics include Cooking, CPR, Computer Programing, Financial Planning, Home Buying Basics, and Mindfulness.

SNOW FAMILY LINKEDIN GROUP

The Snow Family LinkedIn Group is a networking opportunity for Snow Scholars and Snow Alumni to connect with each other. The platform can be used to find a mentor in a related field, search for jobs/internships, get updates on events, or just share life updates!



Snow Family - George Snow Scholarship Fund ili Private Listed

NON-PROFIT PARTNERSHIPS

The George Snow Scholarship Fund is extremely proud of our collaboration with other local and national non-profit organizations. These strategic partnerships expand our reach and enhance our scholarships and Scholar Support Services which magnify the benefits each of our Scholars receive.















B	Kiwanis
	Boca Raton







Sokol Foundation



















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The Center for Arts & Innovation



FAIRFAX WOOD SCHOLARSHIP FOUNDATION





MACY NURKIEWICZ FOUNDATION







Steve Bagdan CHARITABLE FOUNDATION

> THE FOGEL FAMILY FOUNDATION









Scholar Spotlight: Q&A with Joanna Chowdhury Joanna is a 2021 Snow Scholar who graduated from Florida State University in May with degrees in Public Health and Interdisciplinary Social Sciences, and will start her Master's program this fall.



Q. It was not a typical childhood, in fact you had to overcome many challenges, but still you succeeded in school- how did you accomplish this?

A. I grew up in West Palm, and when I was three years old, my world changed drastically. My father was in a serious car accident that left him disabled. He could no

longer do the basic things of life and became very frustrated, which led to severe mood changes. When I was seven, my parents divorced. I became my father's caretaker and helped my single mother until she could get support from my stepfather. There was no time for friends and fun; instead, I focused solely on family and school. My only goal was to get a college education, but financially, I needed serious help. To overcome these pressures, I felt I had one choice: to work as hard as I could to secure scholarships.

Q. And then came the George Snow Scholarship Fund (GSSF), how did you find out about it?

A. I was attending John I Leonard High School in their AICE program, and my teachers and guidance counselor encouraged me to apply for GSSF, knowing my financial vulnerability. I was so scared of accumulating student loans and debt. It was such a surprise when they told me I had received it. Not only did it put a huge smile on my parents' faces, but it was also a tremendous relief to have this financial support.

Q• You received the Davidowitz Family Caregiving Youth Scholarship from GSSF for your dedication to caring for your father throughout high school, how did this make you feel?

A. It was an honor, but I was simply looking after my dad and trying to make him proud. In my final year at FSU, my father passed away, and it was an incredibly hard time. I wouldn't have graduated without the help of the George Snow staff. They supported me through this difficult period with a variety of services. They provided emergency funds and legal counseling, and created an emergency care package with meals, flowers, and treats for my dog, which was waiting for me when I arrived home from college to handle the funeral arrangements. These might seem like small things, but they made me realize that I am part of the Snow Family, and I will forever be grateful.

Q• You graduated a year early, have an incredible job, and are readying to get your Master's degree... tell us all about it.

A. My hard work in high school earned me a lot of college credits, allowing me to graduate early. I'm very proud of my public health major because I'm passionate about helping people. During my spring semester, I worked full-time for the Florida Department of Education as a Regional Manager while attending college. In this role, I reviewed compliance documents for private schools in state-funded scholarship programs to ensure a safe and healthy environment for children. I also assisted with communication needs, helping bridge language barriers between English and Spanish. After graduation, I advanced my career with a job more aligned with my field of study. I am now a Medical Health Care Program Analyst in Tallahassee and am excited to continue helping those in need. This fall, I'll start working towards my master's in public health.

Q. What would you say to other students in high school considering applying for the GSSF scholarship?

A. Go for it! I thought I would not get the scholarship at first and look how it has changed my life. If you want to better yourself through education but lack the financial means, just apply. Give it a shot and let the amazing people at GSSF see who you are—I bet they'll find something special in you. Like I said, it's the little things that can make the biggest difference. Thanks to the George Snow Scholarship Fund for reducing the financial burden, I've been able to chase my dreams.

JOANNA CHOWDHURY 2021 SNOW SCHOLAR

Scholar
John I. Leonard
Community
High School
West Palm Beach,
FL
Florida State
University
Florida State
University
Graduate Student
Public Health

Alumni Spotlight: Q&A with Etzer Botes



Etzer was a 2001 Snow Scholar from Belle Glade who attended the Dreyfoos School of Arts and would receive a degree from NYU and Master's from Harvard Kennedy School. Having worked for Deloitte Consulting, Fortune 500 companies, he currently is the Senior Director of Enterprise Strategy for Wiley, a global leader in publishing and education.

Q. Growing up in Belle Glade came with many challenges, but why were you so devoted to getting an education?

A. My dad came from Haiti and my parents worked in the fields. This certainly shaped me as I witnessed their hard work, determination, and resiliency. There is nothing easy about working in the fields. From an early age, I embraced the importance of education and the arts. Being part of the gifted programs allowed me to get into the Dreyfoos School of Arts where I was able to pursue my passion for communications, journalism, and speech & debate. I found my gift in the form of debate and spent countless weekends traveling across the country for debate tournaments.

Q. How did you learn of the George Snow Scholarship Fund (GSSF) and what role did it play in your academic journey?

A. My sister received the George Snow Scholarship before me, so I knew the benefits and wanted to be part of it too. What I loved most about receiving the scholarship was, unlike many others, they can support you for the entire four-year college career. It meant the world to have a devoted and caring organization in my corner, giving me the tools and peace of mind to focus on my education.

Q. You certainly didn't waste that educational opportunity, tell us how you turned all that hard work into great success.

A. I attended the University of Florida for two years and graduated from NYU with a degree in Urban Studies. During undergrad, I resolved that I would have a career defined by leadership and social impact, including interning during a public health fellowship on Capitol Hill. After getting my Master's degree in Public Policy from Harvard's Kennedy School, I was hired by Deloitte Consulting. When I was in college, I didn't even know that consulting could be a career. While at Deloitte, I gained a breadth of experience advising a myriad of Fortune 500 companies, institutions of higher education, and global nonprofits, and helped established the National Higher Education Strategy practice within Deloitte. I love that my career seems to be coming full circle, as I now work for a global leader in research, academic, and trade publishing. Currently, I am leading the charge to drive AI-powered innovations in publishing.

Q. When you look back on how far you've come on this life adventure, what do you think of?

A. I think of my parents and their struggle. The beauty is that they got to see me graduate from high school, from college, and get my Masters. To have them be a part of so many milestones was a gift. While my success comes from their hard work and belief, I also need to thank a whole host of other families and teachers who supported me in my journey.

And now it is time to pay it forward to the George Snow Scholarship Fund, which played a major role in my success. I'm currently advising them on the creation of an operation manual to enhance the organization's efficiency. The greatest thing is that I'm just one small story out of so many. Mr. Snow, his team, the donors, and volunteers literally inspire and propel so many students to achieve more. I always knew it would take higher education to get me out of poverty, and my life has now come full circle as I get to work on the future of publishing and higher education.

ETZER BOTES 2001 SNOW SCHOLAR

Status:	Alumni
Hometown:	Belle Glade, FL
High School:	Dreyfoos School of Arts
College:	New York University
Graduate School:	Harvard Kennedy School
Major:	Public Policy
Employment:	Senior Director of Enterprise Strategy for Wiley

Strategic Partner Spotlight: NCCI

Q & A with Cliff Merrit, Senior Division Executive, and Robert Snyder, Chief Strategy and Communications Officer for NCCI. Headquartered in Boca Raton, NCCI is known as the nation's most comprehensive source for workers compensation data, insights, and solutions.

Q. When did you first get involved with the George Snow Scholarship Fund (GSSF)?

A. Cliff: My initial introduction to the George Snow Scholarship Fund was in 2007 when I participated in Leadership Boca. I was immediately drawn to the program, as I had to work full-time while attending college in order to pay for my education. I realized how I could have benefited from an organization like the George Snow Scholarship Fund and wanted to do whatever I could to help young people in need of educational assistance. They put me to work right away as a volunteer reviewing scholarship applications. That first year I reviewed somewhere around 175 applications and my passion for GSSF was off and running. I have participated in the selection process every year since. It fills me with such pride to get to know these scholars, see them overcome their challenges, and witness all their accomplishments. It is also rewarding to see NCCI embrace GSSF in its journey to better our community through education.

Robert: I didn't know much about the George Snow Scholarship Fund until our CEO, William Donnell danced in Boca's Ballroom Battle.

I was inspired by what I saw in terms of all the support the organization gives to their scholars and by the incredible stories of the students themselves. It led me to learn more and soon after I became personally involved in helping support their mission.

Q. Tell us more about NCCI donating its own space in April for the George Snow Scholarship Fund to conduct its scholarship interviews.







A. Robert: The exciting thing is that GSSF has grown so much in its 40-year history, that it has outgrown its own space for its scholarship interviews. When we learned that they would be interviewing over 300 students over two nights, we offered them our facilities at NCCI. It was our honor to host and to witness the hard work of their selection committee, the Snow Scholarship staff, and their army of volunteers that included several NCCI employees eager to support such a worthy cause.

It was fascinating to experience first-hand the process behind the Fund's thoughtful interviews with so many impressive local high school seniors.

Q. Why is it important for NCCI to support the George Snow Scholarship Fund?

A. Robert: As an organization, we are always proud to help sponsor and attend their impactful events including Boca's Ballroom Battle, the "Rhinestone Cowboy" Ball, and their annual golf tournament. An important element of our corporate culture is giving back to the community by identifying and supporting those organizations who have a lasting, meaningful impact on our neighbors in need, especially in the arena of education. And we appreciate how they support their scholars. Any organization can hand out money in the form of a scholarship, but the George Snow Scholarship Fund is truly a family and a support group for these students. It is an honor for NCCI to be involved and each year see so many dreams come to fruition.

Cliff: I wholeheartedly agree with Robert. The more visibility we can bring to GSSF, the more donations they get, and the more scholarships they can hand out each year. I have the privilege of meeting many of these talented high schoolers during

the interview process and get to experience the power of this organization through their eyes. This is not just a scholarship program. If chosen, they will become part of the Snow family. They will receive care packages at testing time. They will get to know the Snow staff and be able to reach out to them in times of need. There is a reason that so many successful Snow Scholars come back and support this organization because it did so much for them. This gives all of us at NCCI great pride to be involved with the George Snow Scholarship Fund and look forward to continuing this successful partnership.

Strategic Partner Spotlight: Carl Angus DeSantis Foundation

Inspired by the innovative spirit and generous heart of entrepreneur and humanitarian, Carl Angus DeSantis, this Foundation was established to honor his legacy while providing game-changing support for nonprofits and individuals whose initiatives model Mr. DeSantis's guiding principles. With a focus on Civic Innovation, Faith-based Giving, Health & Nutrition, and Leadership & Entrepreneurship, its mission is to champion people of action who are a transformative force for good in this world.

Q & A with Jeff Perlman, Executive Vice President for Philanthropy for the Carl Angus DeSantis Foundation

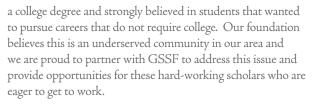
Q. Tell us about your partnership with The George Snow Scholarship Fund (GSSF).

A. This year we awarded 21 deserving scholars The Carl Angus DeSantis Foundation Scholarship,

which was designed to help students pursuing workforce or trade-related programs. This \$200,000 gift supports a new program we are calling DeSantis Scholars, which will enable students to pursue vocational education in fields such as nursing, HVAC, electrical, plumbing, and so much more. This is something that Mr. DeSantis would have been extremely proud of.

Q. Why workforce and vocational education?

A. Carl DeSantis was a legendary entrepreneur with global successes in the nutrition, beverages, real estate, eco-tourism, and hospitality industries. Yet, he accomplished this without



\mathbf{Q}_{ullet} Why partner with the George Snow Scholarship Fund?

A. I've personally known Tim Snow for 25 years and admire his quiet leadership that has been making a tremendous impact in Palm Beach County for over 40 years. I'm equally impressed



with the organization and team he has built, which is truly a pillar of the community. When we came to GSSF with this idea, his team was able to quickly create an elegant model for these scholarships. They literally make it easy for the funders and achieve stunning results each and every time.

${f Q}_{f \cdot}$ What do you think of this partnership so far?

A. The Foundation is thrilled by our partnership with the George Snow Scholarship Fund. The cool thing is that Tim's team is equally passionate about this unique form of scholarship. Just think, there are 21 new scholars that we've helped kick-start their careers. Not only does that infuse our organization with pride but solidifies that this partnership and mission is something that we'd like to continue for many years to come. And we hope that other foundations can be inspired by this and look to partner with the George Snow Scholarship Fund to make even more dreams come true.



The following Snow Scholars are currently, or will be enrolled, in an institution of higher learning for the 2023-2024 academic year:

CLASS OF 2016

Tonishee Smith

CLASS OF 2017 Kevin Axelrod

CLASS OF 2018

Aquanna Cartwright Farah Dulorier Austin Lent Alexander Lopez Shannon Moyel

CLASS OF 2019

Kyle Felter Daniel Garcia Keron Grey Melissa Moses Heidi Paniagua Djevenz Previlon Karlie Stevens Sarah Swad Shannon Vogel Daniel Weppner

CLASS OF 2020

Justin Abonce Ruth Alixe Markayjah Andrews Abigail Augustin Dominic Barone Daisy Campos Kaitlyn Carradi Angelina Comfort Yessenia Concepcion Marivane David Francesca DiMisa Stevenson Jacques Cole Lytle Beatrice Mattison-Santos Dayanara Ochoa Rossell Kayla Perez Kevin Rav Samuel Soliz Christerlane St Fort Matthew Velilla

CLASS OF 2021

Nicole Accelon Aleyda Affholder Monisha Agenord Esha Ahmed Harir Al Heeti Guirlanta Altena Saintjeanson Anatassee David Anguelov Sofia Appesatto Bruna Arenales Salgado de Oliveira Amaia Arrese-Igor Aishwarya Ayyanathan Marytere Baltazar Luna Erin Bayne Vanessa Belizaire Maria Bermudez Naulie Blanchard Lauren Brensel Emily Briceno Joshua Brown

Edgar Campos Wiktoria Cascardo Maria Castro-Videla Joanna Chowdhury Kalysta Clarke Sarah Clein Beni Coriolan Sofia Cosie Ieremie Denival Venus Diaz Reyna Dolcine Isaiah Evans Anne Laura Gathy Felix Amanda Ferber Shanttell Fernandez Allison Fleming Callie Goolgasian Alyssa Green Amniche Guerin Joyce Han Tasawar Hannan Abdel Kareem Hilo Alyssa Huott Kelsey Jasney Sarah Jean-Louis Zachariah John Elena Johnson Abigail Jolteus Kayla-Joy Jordan Michael Joseph Marcus Joseph Maryanne Joseph Micaiah Joseph Akhil Kancherla Diele Kinda Kevin Kong Kacy Lagos Isabella Leon Dayana Louis Elizabeth Lubin Madison Lucco Ioanna Luchese Kiara Mackenney Ceinwyn Maes Vasakan Mahesan Jazmine Major Eleazar Martin Ariana Martinez

Ashley McCallum Karen Medina Haley Meister Mindzie Metayer Micaela Miguel Ramirez Michael Milligan Chase Moore Dodlee Mosilme Katlvn Moulia Arriola Maci Mowery Brenda Nakasone Nicolas Namia Ryan Nemnarine Ayumi Nunes Annabella Paolucci Phara Paul Marlouse Paul Amanda Pellach Victor Penate Monaika Pierre Rachelle Pierre Tatiana Price Paris Prince

Lindsay Putney Detchina Rameau Tehva Richardson Murleve Roberts Michelle Robillard Braden Romano Brendan Ruh Andrew Salk Daniel Sanchez Eric Singleton Isaiah Swasey Aaliyah Tarte Leann Tavlor Emmanuel Thomas Matthew Thompson Yareliz Tortelli Gizelle Toussaint Makayla Trinidad Arielle Valiente Jinelle Vazquez Nicholas Verlangieri Jaiden Wandtke Zachary Watson Gia Watson Simone White Finn Wilson

CLASS OF 2022

Melina Anastasi Thomas Ashlev Ellen Ashley Flavie Auguste Connor Austin Giovanna Avellar Figueredo Melodie Barrau Bernardita Baschkier Leah Becker Liz-Marie Bennett Joyce Bernavil Ari Bradt Spencer Brown Ashnora Cadet Hanna Campbell Daylerh Campos Colmenares Androff Cesar Christian Chantayan Love Charles Muhammad Chaudhry Carlos Chirino Li Clinton Trenyce Cox Alexie Mari Cuaderno Delaney Dalton Alyssa Deale Yoline Decosma Anays Del Campo Holly DeMaria Snezana Dimova Samantha Dion Rabia Diva Kate Dohertv Rose Edmond Megan Enriquez Leila Etemadi Sean Fabien Marisa Figueras Mia Font-Lorie Olivia Gayle Karla Gonzalez

Gabriella Goytizolo Hayden Gray Brayden Green Mideline Guillaume Peyton Hardesty Stefanie Henriques Ava Hernandez Daylen Hernandez Hugo Herrera Jadin Holmberg Isaiah Johnson Briana Joseph Kelsey Jules Nadine Kasti Barry Kent Thomas Kerwin Kayline Kinda Leila King Luc Le Casey Lewis Makayla Lewis Kylie Long Jack Lull Natalie Maloon Courtney Massie Byron Matysek Lauren McDonough Ioshua McFarlane Nikaysia Mendez Kane Meyer Marie Michaud Miranda Millard-Bruzos Diems Mirtil Melissa Mockler Mateo Morales Sonya Mucker Gennavieve Obringer Paola Orellana Eryon Panier Aqsa Patel Korina Pierre Gabriela Prieto Tiffany Quach Vanessa Revnoso Paige Richards Benjamin Rosenthal Shovik Saha Jud-Stania Saincyr Sameera Sajous Peterlee Samuels Dasha Selivonenko Kayla Simpson Satviki Singh Claire Smith Michaela Souffranc Vivek Sreejithkumar Alexander Stone Carson Sumner Sabrina Supreme Tasnia Tabassum Ja'Leaha Thornton Stephan Ugwuagu Fiona Vasquez Sofia Vega Evan Vera James Wandtke Miles Wang RyKizzyah Williams Jacob Wilson Dana Wolfe Hannah Zerbo

Jordan Aboderin Christ Agenor Sarah Ahmed Mohtasib Ahmed Keshnee Alixe Michaela Alphonse Yessica Alvarez Laila Amro Ismael Ansar Jada Appolon Aitor Arrese-Igor Quenisha Auguste Selena Avilla Angie Avrilien Shelly Ballaish Amaris Barrios Talia Bartlev Miguel Benavente Reed Benson Sara Bienaime Michaelle Blaise MIchelangelo Bonnet Jaxon Borges Olga Borrero **Riley Botting** Iean-lensky Brizard Chelsea Brooks Tenica Brown Joy Carey Kerven Cassion Mario Castro Iunior Chaj-Mejia Kayla Charles Rodney Charles Tindrew Chen Thomas Cherry Megan Chin Cheong Doryne Cineas Melyne Cineas Marcklen Cirius Kesey Civil Marisha Civil Rogan Clasen Aaliyah Cleveland Maia Cohen Avery Collada Gino Como Stacy Courageux Ann Ariel Coutard Abril Cruz-Angeles Jacob DaRocha Adele Dat Jacqueline Davis Eric Decker Carly Dempsey Quacian Dennis Roselyn Diaz Ivanna Diaz Viviane Dimanche Michael Divine Luci Doering Maedsa Doreus Melanie Dorfman Gianni Dornevil Catherine Duran Daphna Edouard Valeria Estrada Joshua Eugene Benedetto Falin

CLASS OF 2023

Tamara Faoor Eli Farrell Tyra Felder Alexa Fernandez Nasheka Fileus Anthony Fontana Amaya Francis Kessler Francois Erika Francois Joey Gabriel Rishaunda Gabriel Eva Galvez Moreno Isabelle Garrido Jennifer Geffrard Zavion Gillyard Isabel Gonzales Efrain Gonzalez Journey Gordon Aivanna Grasso Parker Grimes Abigail Gunsalus Mary-ann Guthrie Ash Hale Gabriel Henry Isabel Hernandez-Diaz Haillle Hiemstra Karis Hong Desiree Howard Lyla Ibrahim Elizabeth Insuasti Kenya Intervol Sabrina Jacques Adonte' Jakusik Jadyn James Elizabeth Jaramillo Nephtalie Jean Joseph Jean Jeremiah Jean Jacques Ravanelly Jean-Baptiste Janiya Jefferson Konstantin Jeliazkov Enida Jeteric Abdul Joseph Jovany Joseph Phaniola Joseph Cole Kasprzyk Timothy Kennedy Jr. Gibril King Paisley Kinkade Jason Lai Maria Lares-Galavis Inari Larios Jamile Legon Zoe Licata Marissa Lonergan Kimberly Lopez-Vasquez Aldwyn Louis Claudy Louis Elvanise Louis-juste Maloudnee Marcier Karla Martinez-Brito Anthea Mathe Jazmin Matney Marlene Maurisset Harryelle McCalla Jordyn McFarlane Alyssa McIntosh Koi McLeod Andrew Melchert Widemar Metesier

Elnoude Metesier

TOGETHER, HELPING THE LEADERS OF TOMORROW, TODAY

Hervenz-Alexandro Milien Antonio Mitchell Jonathan Mode Sebastian Monroy Eirel Montinola Tatiana Moore Linda Morales Christopher Morales E'Rinze Murphy Ava Myers Jasmine Nguyen Neilsonsky Noel Jonaidul Nur Christina Ocean Joshua Ordenanz Andres Orejuela David Ortegon-Acosta Dulce Osorto Esteban Paez Gabriel Palma Jordan-Emmanuel Philogene Samantha Pierre Caroline Piesco Lissandra Plaisir Ijahala Pottinger Ellie Rafalski Magnelsen Registre Glawinson Resignad Mia Risolia Sophia Rivera Alexis Roberts Mya Rodriguez Alexandra Ronzon Susana Rueda Tabitha Saint Georges Natalie Sanchez Matthew Sandoval Michael Sarullo Arthur Schofield Clemenceau Senatus Laissa Senatus Casey Shand Carmen Sheils Scythe Shepard Kayla Simon Jonathan Simplice Carrighan Slydell Jaden Smith Jayden Sparkman Omarley Spence Sanderlyne St Cyr Chrisbe St Fort Sydney Stearns Daniel Stein William Strachan Esther Svaighert Thayenjy Sydne Emmanuel Thomas Helen Thomas Jeremy Thyn Nathan Tito Zephaniahn Torres Brandon Valldeiuli Elliette Vancek Chloe Vatne Orlando Valentina Vera Christiana Vickers Lindee Walker Akaira Watson Michelle Wong Starlynn Yacinthe

Timur Abdurakhmanov Lukas Abraham Guisselle Aguirre Faisal Albaldawi Eltaina Alcime Regine Alcin Brynne Alcorta Leluxe Alexis Jahcarea Allen Ava Allwardt Adrianna Altamirano Kathy Altidor Gregory Ambroise Cari Anthony Marcus Apollon Esther Appolon Matthew Arenas Danna Arrieta-Ventura Ruth Artishuk Nedije Aurelien Carl Bacou Camille Bailey Alexander Bairaktaris Talyah Baptiste Chloe Barreto-Massad Keosha Barry Mia Baumgarten Sandra Bautista Chavez Kimberly Beaubrun Ashley Beauford Sandy Beauzile Esther Beauzile Mayla Beauzile Vanessa Belin Danika Belizaire Christina Belony Ethan Bender Rose Benjamin Nadely Benoit Lauren Bergmann Gabriella Beyer Alyssa Bitter Dvnisha Blaise Briana Blanc Ciarra Bradley . Adejah Brooks Breyana Brown Skyla Bruno Justice Buonsante Jacob Busekrus Cole Cabanas Yadira Caceres Lourdemicka Cadet Cristina Calvo Ashantav Camacho Orlando Campo Trinity Cannon Alvaro Canseco-Martinez Jr. Makiah Cappadona Cynthia Carballo Shanie Carballo Geraldine Cardoso Ruiz Marvin Carrillo Adriano Caruso Nickerly Casimir Christal Casimir Mirianne Cetoute Thamar Cetoute Elson Champagne Stamar Charles Angelina Charlot Soraya Chinlov Tanima Chowdhury

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COLLEGE AND UNIVERSITY LISTING

(LISTED IN ORDER OF NUMBER OF SCHOLARS ATTENDING) **167** Florida Atlantic University **135** Palm Beach State College 95 University of Florida 62 Florida State University 61 University of Central Florida **26** Florida International University **26** University of South Florida **21** Florida Agricultural and Mechanical University **18** Palm Beach Atlantic University **1** Broward College **11** Nova Southeastern University **10** Howard University 7 Barry University 6 Care Hope College 6 Florida Gulf Coast University 6 Santa Fe College 6 University of Miami 5 Harvard University **5** Johns Hopkins University 4 Embry-Riddle Aeronautical University **4** Lynn University **4** Rice University 4 University of North Florida **4** University of Notre Dame **4** Yale University **3** Cornell University 3 Georgia Institute of Technology-Main Campus **3** Louisiana State University **3** South University **3** Stetson University **3** The University of Pennsylvania **3** Valencia College **2** Academy for Nursing and Health Occupations 2 Bethune-Cookman University **2** Boston University 2 Columbia University **2** Dartmouth College 2 Duke University 2 Emory University 2 Florida Southern College 2 George Washington University 2 Liberty University

2 Massachusetts Institute of Technology **2** Morehouse College 2 New York University 2 Northwestern University 2 Pennsylvania State University-Main Campus 2 Savannah College of Art and Design 2 South University 2 Stanford University 2 Tallahassee Community College **2** University of North Texas 2 University of Virginia-Main Campus 1 Arizona State University Campus Immersion 1 Atlantic Technical College 1 Ave Maria University Bard College 1 Barnard College of Columbia 1 Belmont Abbey College 1 Cambridge College Carnegie Mellon University Clark Atlanta University CSB Media Arts Center **CUNY Hunter College** 1 CUNY Queens College 1 Dawson Community College 1 Daytona State College **1** Fisk University 1 Florida Gateway College 1 Florida Memorial University **1** Fordham University 1 Full Sail University 1 Georgetown University 1 Georgia State University 1 Grambling State University 1 Gulf Coast State College 1 Hillsdale College 1 Indian River State College 1 Japan University 1 Johnson & Wales University-Charlotte 1 Kenyon College Lake Erie College 1 Michigan State University 1 Midway University 1 Newberry College

1 North Carolina A&T University 1 Northeastern University 1 Oakwood University Palm Beach Academy of Health and Beauty Parker University Peak Pilates 1 Perdue Global University 1 Politecnico Di Milano Providence International Rockhurst University 1 Rollins College 1 Sarah Lawrence College Seminole State College of Florida Sheridan Technical College 1 Southern Methodist University 1 St. George's School of Medicine 1 St. Olaf College 1 St. Thomas University 1 State University of New York Syracuse University 1 The Ohio State University The University of Alabama at Birmingham - Online 1 Tri-County Technical College 1 Tuskegee University Union College 1 Universal Technical Institute 1 University of Alberta 1 University of Hartford University of Michigan-Ann Arbor 1 University of Pennsylvania University of Rhode Island 1 University of San Francisco 1 University of South Carolina University of Southern California 1 University of St. Augustine for Health Sciences 1 University of Vermont 1 Valdosta State University 1 Vanderbilt University Villanova University Warner University 1 Washington University in St. Louis 1 Wentworth Institute of Technology 1 William T McFatter Technical College

Volunteer Spotlight: Brad Winstead

Brad Winstead is the CEO of JR Cigars, Inc. and was introduced to the George Snow Scholarship Fund when meeting Tim Snow at Leadership Boca in 2021. After quickly getting involved as a volunteer, Brad hosted a fundraising dinner, danced in the 2023 Boca's Ballroom Battle, became a co-chair of the 2024 event, and joined the Board of Trustees this year.

Q. Why did you decide to get so involved with the George Snow Scholarship Fund (GSSF)?

A. It's been quite a journey in such a short time. It's amazing that it all started with one lunch with

Tim Snow, and now I'm on the Board of Trustees. Our family prides itself on giving back to the community, especially to organizations that make the most impact. We have a motto on why we do this... because we can. Once we got involved with the George Snow Scholarship Fund, it was immediately the perfect fit. I was honored to join them as volunteer but wanted to do more. I hosted a fundraising dinner but still wanted to do more. I was again honored to dance in the 2023 Boca's Ballroom Battle, which spurred me on to co-chair the event this year with Danielle Rosse. I was honored they accepted me on to its Board of Trustees and I get to be part of this massively impactful non-profit.

Q. What is it about Boca's Ballroom Battle that makes it so special for the participants?

A. If you've ever been to this amazing event, everyone agrees that the dancers make it look so easy. When they ask you to compete, you think, "How hard could it be?" Take my word for it... it is hard work. Each dancer really has to dedicate themselves to put in the dance routine time, but also the fundraising side. And... it is worth every second. I would do it again in a heartbeat because it is so much



fun. The most amazing thing is how much you learn about the George Snow Scholarship Fund during the process, because you are hosting these fundraising outings. The more you learn about what they accomplish, the more you want to tell the world. This is why I immediately signed up to be a co-chair with Danielle for the 2024 Boca's Ballroom Battle, so we can expand on the success of the event and provide guidance to our impressive group of eight new dancers.

Q+ Isn't the fundraising part the hardest?

A. It's hard if you are scared of hearing the word no. I raised over \$200k not because I'm a great salesperson, but simply because I kept asking. And you are often surprised by who says yes and excited about the amount they decide to donate. The most important thing is to remember who this benefits... the students who are overcoming adversity. When you realize that they aren't scared to ask for a scholarship to better their lives, then you can't hesitate when it comes to asking people to help secure their dreams.

Q. What would you say to someone thinking about volunteering for GSSF?

A. Go to one of GSSF's events during the selection process and talk to the kids. Talk to the parents. Speak to alumni. If that experience doesn't change you, then nothing will. When you live in a community, you need to support that community. Then you'll see how GSSF is much more than giving a scholarship. They are literally changing generational family trees for the better through education. They are guiding these brilliant young minds by providing them year-round tools that keep them focused on the finish line and beyond. Be your best self and get involved. You will not regret it for a moment.



14

THANK YOU TO OUR WONDERFUL VOLUNTEERS!

Christ Agenor Monisha Agenord Dr. Keven Allen Ir. Guethshina Altena Yessica Alvarez Iihane Ambroise Peg Anderson Danielle Bai Brittany Bailey Jessica Bailey Robert Bantang Susan Bantang Cindy Bar-Erez Sam Bar-Erez Carlos Barroso Sharon Batte Lauren Bayard Ashley Beauford Rebekka Behr Vanessa Belizaire Leilla Bellonv Bonnie Benites Dilma Bennett Ale Berrio Donna Biase Richard Bird Charmaine Blanchard Naulie Blanchard Todd Blum Margaret Blume Paul Bonaros Robert Bouressa Mavra Brandt Lavla Brandt Jenesa Branford Iordan Brody Michael Brody Dr. Colette Brown-Graham Patricia Burdett Nicole Burks Juliana Burns Anita Burton Amy Buzzelli Savannah Cabrera Snow Ilene Cahan Nathalia Calderon Donna Capparelli John Carpenter Megan Casabe Kerven Cassion Frantz Celestin Vidya Chadee Love Charles Thomas Cherry Tryanni Chiaravalloti AnnMarie Chiste Jennifer Chiusano Ljubica Ciric Shanice Clayton John Clidas Darcy Clinton Melody Cobbe Gwenesia Collins Barbara Conahan Stephanie Cornwell

Griffin Cornwell Andrea Corsi Daniella Cracknell Tara Currier Jada Dacres Lesly Dansel Shoshana Davidowitz Dan Davidowitz Pam Davidson Elizabeth Davis Taylor Davis Sharon Davis-Browne, DDS Carly Dempsey Jennie Dennison Stacy Desine Heather DeStefano Taylor Devon Johnson Melanie Deyo Robin Deyo Nancy DiStefano Jacquelyn-My Do Nancy Dockerty Jessica Dockus Mary Donnell Sarah Doyle Sarah Doyle McCallum Carol Ann Dungan Ian Dymtrow Deidra Edouard Neil Eisner Maya Elias Wendy Lee Elliott Debbie Ellman Margaret Empsall Angelique English Dr. Patricio Espinosa Sean Fabien Ben Fagan Rebecca Farrell Douglas Fash Jada Fears Terry Fedele Jerry Fedele Gwenn Feliciano Alexandra Ferraro Kelly Fleming Garsendy Fleur Nicole Flier Debi Fogel Lilly Folds Allison Forster Morgan Frederick Christina Fuentes-Patel Iulia Fuller Ingrid Fulmer Christopher Gagic Sam Gallo Carolyn Gannett Dre Garcia Rich Garcia Jennifer Geffrard Suzy Geller Allyson Gill Madeline Giordano Glen Glazer

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Kate Patterson Tara Patton Richard Peebles Madigan Kelsey Peeples Victor Penate Gloria Penate Gloria Penate Jr. Jill Pepia Pam Perrin Cara Peters Tyrina Phillips Jordan-Emmanuel Philogene Julian Pollifrone Camille Pottillo Caitlin Prickett Monique Prosper-Torrence Carolyn Pucci Adela Ramos Nancy Ramsey Burt Rapoport Dick Reed Pat Reed Zon Reed Jackie Reeves Katherine Regna Judy Reimers Leopoldo Rincon Joyce Robinson Danielle Rosse Brian Ruane Steven Rubenstein Dr. Gail Rubin Kwal Alanna Russo Peggy Ruzika Gina Sablo Lace Saccavino Barbara Sageman Jude Saincyr Richkard Saint Louis Djenane Saintyl Fabio Salhuana Daniel Sanchez Kim Sapashe Ion Sarkisian Jamie Sauer Ron Schinik Christina Seamster Iennifer Sellars Kerri Shaddy Meghan Shea Savannah Shepard Lauri Shifflett Mindy Shikiar Christa Siciliano Diana Sierra Melanie Beth Simpson Kanysha Smith Cindy Snow Savannah Snow Robert Snyder Eddie Sordo Kirsten Soucek Dienane Spence Andre Tammala Spencer

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Anne Zuckerman



through February 1, 2025 (11:59 PM Deadline)

www.scholarship.org

HIGH SCHOOL COUNSELORS APPRECIATION BREAKFAST Monday, October 14, 2024

35TH ANNUAL GOLF CLASSIC Monday, October 21, 2024 Royal Palm Yacht & Country Club

ANNUAL

SCHOLARSHIP AWARDS

CEREMONY Saturday, June 14, 2025

Lynn University,

Keith C. and Elaine Johnson Wold

Performing Arts Center

2023 FINANCIALS

ASSETS

What began as a memorial to one philanthropic and devoted man has become a community asset— a family of individuals, corporations, private foundations, and community service organizations who share the belief that education is the key to a better life for the young people we serve.

The Scholarship Fund is governed by a dedicated Board of Trustees who steer the organization towards a sustainable future by adopting sound governance and financial management practices, as well as by making sure the Scholarship Fund has adequate resources to advance its mission.

Our Finance Committee works with staff to ensure our rigorous financial and administrative controls and works closely with our auditors to accurately communicate our financial positions to our stakeholders.

Our Investment Committee oversees the assets of the Snow Education Endowment and our other restricted assets to ensure that they are not placed at unreasonable risk by investing in a prudently diversified portfolio which, over time, provides for growth and income to fund scholarships each year.

Through careful management of the contributions invested in our organization we are able to maximize the funding which directly benefits each of our scholars.

Revenues

AS OF DECEMBER 31, 2023

BALANCE SHEET

ASSEIS	
Cash and Cash Equivalents	2,020,489
Pledges Receivable, Net	613,596
Investments	8,746,037
Prepaid Expenses and Deposits	37,346
Property and Equipment	127,505
Other Assets	37,139
Total Assets	11,582,112
LIABILITIES	
Accrued Liabilities	288,112
Scholarship Payable	4,775,873
Deferred Revenue	5,000
Total Liabilities	5,068,985
NET ASSETS	
Without Donor Restriction	(964,850)
With Donor Restriction	7,465,840
Total Net Assets	6,500,990
TOTAL LIABILITIES	

AND NET ASSETS

11,582,112

Contributions and Grants \$4,977,381 67% Capital and Endowment Campaigns \$ 593,559 8% Events (net of expense) \$ 889,032 12% In-Kind Contributions \$ 1,017,490 14% \$7,477,462 Total Expenses 90% Scholarships and Program Services \$ 6,217,478 4% Fundraising Expenses \$ 299,957 Management and General Expenses \$ 373,656 5% Total \$6,891,091 Other Income Investment realized and unrealized gain or loss (net) \$672,712 Change in Net Assets \$1,259,083

See a complete copy of the George Snow Scholarship Fund's latest financial audit and our most recent IRS Form 990 at www.scholarship.org.

Over the years, the George Snow Scholarship Fund has become a valuable resource for the deserving young people in our community. We have been able to accomplish this only through the generosity and support of many kind and generous individuals and corporations. The following giving societies serve to recognize those wonderful people who share our vision and have given so unselfishly of themselves.

The George Snow Scholarship Fund Giving Societies recognize our family of donors in two ways:

THE FOUNDERS SOCIETY

The most prestigious of the George Snow Scholarship Fund's giving societies, The Founders Society celebrates and recognizes those generous donors who have made a a bequest or other type of planned gift to the George Snow Scholarship Fund or have established an endowed Scholarship. Should you choose to include the George Snow Scholarship Fund in your will or other estate plans, we would be honored to know of your intentions and have you as a member of our Founders Society.



Admirals Cove Foundation

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THE LOYALTY SOCIETY

The Loyalty Society honors our longtime donors, many who have supported the George Snow Scholarship Fund since our creation in 1982. Loyalty Society members have demonstrated their commitment to education through generous and consistent donations. The Loyalty Society honors those who's cumulative giving has reached a minimum level of \$10,000.

DISTINGUISHED CHANCELLOR'S LEVEL OVER \$1,000,000

Ann and John* Wood, Fairfax Wood Scholarship Foundation Esler Companies Palm Healthcare Foundation, Inc. Shoshana and Dan Davidowitz The Frederick A. DeLuca Foundation The Lily Brentano Foundation

CHANCELLOR'S LEVEL \$500,000 - \$999,999

Admiral's Cove Foundation Amy and Michael Kazma David Hofer, Steve Bagdan Charitable Foundation ITWomen Charitable Foundation Macy Nurkiewicz Foundation Mary* and Joseph Veccia Quantum Foundation, Inc. Rhoda Cobb, The Cobb Foundation, Inc. Robert Bonner Shelagh and Scott Adams Steven E. Bernstein Family Foundation The Polo Club of Boca Raton The Rotary Club of Boca Raton

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